



Hollywood Primary School Racial Equality Policy

Introduction

This policy sets out what racial equality means to our school. It defines what actions we take to promote racial equality and also how we deal with racist incidents. The policy explains how we monitor and promote equality within our school and how this is an exemplification of the values we uphold. The school strives to ensure that the culture and ethos of the school is one in which, whatever the heritage and origins of members of the school community, everyone is equally valued and treats one another with respect.

Aims

- Ensure that children learn that every individual is of value regardless of race
- Ensure that no child is made to feel unwelcome or inadequate in our school
- Educate our pupils to play a positive part in our multicultural society
- Develop an understanding of citizenship
- Develop relationships between all children inclusive of those from other countries and communities
- Understand the power of language particularly relating to the verbal abuse of someone because of their race and/or ethnicity, back ground and/or ability.
- Develop an understanding of their rights, the rights of others, and their responsibilities to each other
- Develop an understanding and appreciation of religious beliefs and practices
- Recognise and challenge racist attitudes and behaviour
- Develop emotionally and intellectually
- Encouraging support and help all pupils and staff to reach their potential

Policy Statement on Race Equality

This school believes that each child and adult within the school community is unique, has rights and responsibilities and should be treated equally and with respect. The personal and educational progress of children will be monitored in order to ensure that children's development is not hindered by the school's policy and practice in relation to racial equality. In the interests of all children the school will encourage positive appreciation of diversity within the community and take robust action against discrimination and abusive behaviour.

Admissions

The school follows the LEA admission policy which relates to equality of opportunity for all, which does not permit sexual orientation, race, colour or disability to be used as criteria for admission.

Registration

Pupils' names should be accurately recorded and correctly pronounced. Pupils should be encouraged to accept and respect names from other cultures.